



PLANHOTEL  
HOSPITALITY GROUP



# PUBLIC SUSTAINABILITY REPORT

Diamonds Leisure  
Beach and Golf Resort



Travelife

Accommodation  
Sustainability

## SUSTAINABILITY AT PLANHOTEL HOSPITALITY GROUP

Planhotel Hospitality Group is committed towards sustainable hospitality practices. The commitments and actions taken cover Environmental, Social and Governance (ESG) endeavours to preserve, restore and enhance our planet, its people and living ecosystem.



### OUR COMMITMENT AND SUSTAINABILITY GOALS

As Planhotel Hospitality Group, we recognize the urgent need to address climate change and reduce greenhouse gas (GHG) emissions. We are committed to proactive measures to mitigate our environmental impact and contribute to a sustainable future. To this end, we have set a goal to reduce our GHG emissions from water, energy, and waste by 20% by the end of 2030.

Biodiversity forms the foundation of a healthy planet and ensures the well-being of current and future generations. Consequently, biodiversity preservation and restoration are integral to all aspects of our operations and beyond. We aim to reduce single-use plastic by 20% by the end of 2028.

We firmly believe our staff are our greatest asset. We are dedicated to ensuring fair and respectful treatment for all team members, as they are essential to our success and the exceptional guest experiences we strive to provide. Upholding human rights principles, in-

cluding the protection of minorities and vulnerable groups, is imperative. We demonstrate our commitment to human dignity in all aspects of our operations, and regularly conduct discrimination prevention training.

We strive daily to be a responsible member of the communities in which we operate. We are committed to making a positive impact and contributing to the well-being and sustainability of our local communities through environmental stewardship projects, such as beach clean-ups, tree planting activities, and environmental awareness campaigns.

We are also dedicated to creating and maintaining a safe and secure environment for all children and young people. We recognize our responsibility to safeguard children from harm, abuse, and exploitation, and to promote their well-being at all times. Our policy mandates the immediate reporting of any suspected cases of child exploitation and abuse to the local police. We encourage our guests, staff, and visitors to report any concerns about child exploitation and abuse directly to the local authorities.

Sustainable development is a collaborative journey. As Planhotel Hospitality Group, we commit to the above actions and encourage our valued guests and visitors to help us conserve water and energy and minimise waste by following the reminders posted throughout the hotel. We also invite them to participate in biodiversity and local community conservation programs. Additionally, we welcome guests to share their general and sustainability-related feedback with us, as we are dedicated to considering each recommendation and implementing necessary actions.

## INITIATIVES AT DIAMONDS LEISURE BEACH AND GOLF RESORT

A large, stylized graphic of a plant with three leaves in shades of brown and tan, set against a dark green background. The leaves are arranged in a fan-like pattern, with the central leaf being the largest and most prominent.

## ENVIRONMENTAL PROJECTS

### DIANI TURTLE WATCH

The Diamonds Leisure Beach and Golf Resort collaborates with Diani Turtle watch in protecting and preserving Turtle nests. The Resort has a designated sea Turtle nest relocation site at the Beach where Turtle eggs are protected until the hatchlings emerge between 55 and 75 days. Diani Turtle Watch is a pivotal initiative focused on conserving endangered sea turtles in the Diani Beach region. Through this program, local communities and tourists participate in monitoring and protecting turtle nests, as well as educating visitors about the importance of marine conservation. The initiative includes nest protection measures, and community awareness campaigns, ensuring a collaborative effort to preserve these magnificent creatures and their habitats.

<https://localocean.co/diani-turtle-watch/>

### COLOBUS MONKEY CONSERVATION CENTRE

The Diamonds Leisure Beach and Golf Resort collaborates with the Colobus Trust In educating Tourists about Colobus Conservation from the Hotel Colobus Conservation education centre. Diani Beach is home to the Angolan Black and white Colobus Monkey (*Colobus angolensis palliatus*). The Colobus Monkey Conservation Centre is dedicated to safeguarding the region's unique primate species, particularly the Colobus monkeys. The Center plays a crucial role in rescue, rehabilitation, and research efforts. It provides a sanctuary for injured and orphaned monkeys, educates visitors on the ecological role of these primates, and promotes sustainable practices to protect their natural habitats. Visitors can learn about the Colobus monkeys' behavior, diet, and conservation challenges while supporting their protection.

<https://www.colobusconservation.org/>

### BOTANICAL GARDEN

In an innovative approach to environmental education, the Diamonds Leisure Beach and Golf Resort features trees equipped with Botanical names. A Botanical QR code is available that provides a link to detailed information about the tree species, their ecological importance, and their role in the local ecosystem. This interactive educational tool enhances visitors' understanding and appreciation of the region's biodiversity, fostering a deeper connection to nature and promoting conservation awareness.

### PLANT NURSERY

The plant nursery is instrumental in supporting the Diamonds Leisure Beach and Golf Resort landscaping efforts. It cultivates a variety of native and indigenous plant species, which are used for replanting initiatives and enhancing green spaces in the Resort. The nursery contributes to habitat restoration, biodiversity conservation, and the beautification of the resort, creating a sustainable environment for both wildlife and people.

### BEACH CLEANING

Daily beach cleaning efforts by the Diamond's Leisure Beach and Golf Staff are crucial in maintaining the beauty and health of the Resort's shoreline. The local Community volunteers and visitors also periodically participate in organised clean-up events to remove litter and debris from the beach. These activities not only preserve the natural aesthetic of the coastline but also protect marine life from pollution, ensuring that the beach remains a safe and enjoyable environment for all.

## SOCIAL PROJECTS

### JALARAM GIRLS SECONDARY SCHOOL

The Diamonds Leisure Beach and Golf Resort, as part of its Corporate Social Responsibility (CSR), engages in giving back to the community. As part of this commitment, the resort opened a Girl's High School for local girls who's families cannot afford high school fees. The school incorporates environmental education into its curriculum, encouraging students to engage in conservation projects and sustainable practices. The school runs a greenhouse through which the young women are empowered to become leaders in sustainable food production.

Open below link to the Leisure Rondwe Jalaram Girls Secondary school page.  
<https://rb.gy/z4crxn>

### LOCAL VILLAGE WALK.

The Diamonds Leisure Beach and Golf Resort, offers a village walk to the tourists which offers immense experience into the local culture and traditions while promoting sustainable tourism practices. Visitors can explore traditional village life, learn about local customs, and witness first-hand the community's efforts in conservation and sustainable living.

This eco-tourism initiative fosters cultural exchange, supports local economies, and encourages respectful and mindful tourism.

## ENERGY AND WATER

### SOLAR PANELS

To reduce reliance on non-renewable energy sources, the Diamonds Leisure Beach and Golf Resort invested in solar panels. These panels harness the power of the sun to generate clean, renewable energy, reducing greenhouse gas emissions and lowering energy costs. Solar energy not only supports sustainable operations but also serves as a model for responsible energy use within the Resort.

### SUSTAINABLE WATER MANAGEMENT

The Diamonds Leisure Beach and Golf Resort has a Reverse Osmosis (RO) plant, which is a vital component of sustainable water management. It provides a reliable source of clean, purified water by removing contaminants from Bore hole water. The RO plant reduces the reliance on bottled water, minimising plastic waste and promoting the use of reusable containers. It also helps address water scarcity issues while ensuring that guests have access to safe drinking water.

### BOTANICAL WALK

The botanical walk provides an educational journey through the Resort's diverse plant life. A Guided tour showcases various plant species, their uses, and their importance to the ecosystem. This walk highlights the value of plant conservation and the role of botanical diversity in maintaining ecological balance. It also offers visitors a chance to connect with nature and gain a deeper appreciation for the environment.

### DIAMONDS LEISURE BEACH GOLF CLUB

The 18-hole championship golf course, which is home to the Diani Beach Masters is recognized as one of the most exciting golf courses in East Africa. Luscious green fairways run through palm, cashew nut and casuarina pine trees. The par 72, 6084-metre course has 85 bunkers and a large lake, which guarantees a challenging and exciting game of course.

The Golf Course is also home to a fascinating array of wild animals and birds, including the elusive wild pig, the nimble dik dik, and the charming guinea pig. Above, the players find graceful herons, and elegant egrets gliding through the air, while the calls of baboons, vervet monkeys, and colobus monkeys echo through the trees. The lush landscape is also a haven for a multitude of bird species, including the industrious weaver birds that weave their intricate nests among the branches.

Every round of Golf is accompanied by the natural symphony of our resident wildlife, offering a unique and enriching experience for golfers and nature enthusiasts alike.

<https://leisuregolfdiani.com/>

## CONCLUSION

Sustainable hospitality practices at the Diamonds Leisure Beach and Golf Resort in Diani reflect a commitment to environmental stewardship, community engagement, and educational outreach. By integrating conservation efforts, renewable energy solutions, and interactive educational tools, the Resort sets a powerful example of how tourism and sustainability can coexist harmoniously. These initiatives not only enhance the visitor experience but also contribute to the long-term preservation of the Diamond's Leisure Beach and Golf Resort natural and cultural heritage.



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